The National Plan for Digital Skills aims to promote learning and improvement of citizen's digital skills, emphasizing those of the workforce, women and professionals within the ITC sector, with special attention to closing the gender gap and boosting training in areas in demographic decline.

Its main purpose is to guarantee digital inclusion and advance in the development of basic citizen skills, so that everyone can use digital technologies with autonomy and sufficiency.

The plan includes the actions of all ministerial departments in this area, favoring the development of synergies with other public administrations, universities and the private sector. This strategy includes the following programs:

- Digital training program for citizens.
- Program of digitalization and development of digital skills in education (primary, secondary and university) and Vocational Training.
- Digital skills program for the employed and unemployed, and
- Program for specialists in basic and advanced digital technologies.

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**Objectives**

- Improve the basic digital skills of citizens and close gaps between groups.
- Provide students with advanced digital skills and encourage digital vocations.
- Provide workers with the digital skills required in the workplace.
- Meet the demand for digital specialists, paying attention to reducing gender gaps.

**Goal**

Population with basic digital skills, of which 50% are women.

**Highlights**

- **29-10-2021** Opened a new call for grants for the creation of Mentor Classrooms.
- **06-10-2021** Held Sectorial Conference for the Digital Transformation that transfers 140 million to the Autonomous Communities.
- **10-2021** Presented the drafts of the royal decree that incorporate digital skills in education curricula.
- **07-09-2021** Approved the Draft Organic Law for the Organization and Integration of Vocational Training.
- **06-09-2021** Inauguration of the first Classrooms of the Future space.
- **27-07-2021** Granted 76.85 million euros for the modernization and digitalization of universities.
- **13-07-2021** Approved the distribution to the Autonomous Communities of more than 989.2 million euros for the digitalization of the educational system.
- **08-06-2021** Approved the distribution to the Autonomous Communities of more than 300 million euros for the promotion of Vocational Training.
- **08-04-2021** Opened the public consultation on the draft Royal Decree that creates certain digital qualifications.
- **05-02-2021** Inauguration of the first meeting of the Digital Skills Hub.
Planned actions

The present Plan aims to overcome the challenges identified by means of a roadmap that guides, identifies, designs and evaluates the public policies necessary for the development of digital capabilities, of all types and for all citizens. The National Plan has seven lines of action, structured around 4 axes that include a total of 7 lines of action and 16 measures.

**AXIS 1: Transversal digital skills**

**ACTION LINE 1: Digital training of the citizenship.**
- National network of digital training centers.
- Free offer of massive online open courses (MOOC).
- Specific actions for digital inclusion.

**ACTION LINE 2: Fight against the gender digital divide.**
- Program to promote scientific-technological vocations in the educational system.
- Program to promote digital training for women and participation in technological training itineraries.

**AXIS 2: Digital Transformation of Education**

**ACTION LINE 3: Digitization of Education and development of digital skills for learning in Education.**
- Plan for Digitalization and Digital Skills in the Educational System.
- Incorporation of digital and programming skills in the curricula of the compulsory stages.
- Creation of Open Educational Resources for teaching with digital media and evolution of an authoring tool for their creation.
- Digital Vocational Training Program.
- Uni-Digital Plan.
Digital Spain 2025. Axis 03. Digital skills. Measure 11

National Digital Skills Plan

Planned actions

AXIS 3: Digital skills for employment

ACTION LINE 4: Digital skills training throughout working life.

- Modular and flexible digital vocational training programs aimed at retraining and strengthening the skills of workers (reskilling and upskilling).
- Integration in the National Catalog of Professional Qualifications of the accreditation of digital skills at different levels.

ACTION LINE 5: Digital skills training for public sector workers

- Digital training program for Public Administrations.

ACTION LINE 6: Development of digital skills for SMEs.

- Programs for the digital transformation of SMEs.

AXIS 4: Digital professionals

ACTION LINE 7: Promotion of ICT specialists.

- Adaptation of the existing vocational and university training offer and design of new specialties that allow acquiring advanced digital skills.
- Program to attract and retain digital talent.

Responsible entities

- Ministry of Economic Affairs and Digital Transformation.
- Ministry of Education and Vocational Training.
- Ministry of Universities.
- Ministry of Labor and Social Economy.

Links of interest

- National Plan for Digital Skills.

In preparation Ongoing Completed